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|  | SATIETY FOOD RESEARCH AND MANAGEMENT PVT. LTD. | Document No | SFRM/A001 (Impartiality & Confidentiality Policy) |
| | | Issue Date | 18-05-2026 |
| | IMPARTIALITY & CONFIDENTIALITY POLICY | Issue No | 03 |
| | | Revision Date | 17-05-2027 |

IMPARTIALITY & CONFIDENTIALITY POLICY

The Satiety Food Research and Management Pvt. Ltd. (SFRM) is dedicated to ensuring impartiality & confidentiality during the conduct of the Hygiene Rating Audit Activities.

The SFRM doesn't allow commercial, financial, or other pressures to compromise impartiality during audit activities.

The SFRM evaluates & identifies risks to its impartiality arising from its activities, or from its relationships, or from the relationships of its personnel with the food establishment. The impartiality risk assessment is based on ownership, governance, management, personnel, shared resources, finances, contracts, marketing (including branding), and payment of a sales commission or other inducement for the referral of new clients, etc.

The SFRM & its personnel will not engage in the design and establishment of a food establishment, supply, purchase, installation, maintenance of equipment and or services used in a food establishment and doesn't offer consultation or trainings to ensure the independence of judgment and integrity in relation to their audit activities as it may lead to a conflict of interest.

The SFRM will not be a part of a legal entity or linked to a separate legal entity that is engaged in the design and establishment of a food establishment supply, purchase, installation, maintenance of equipment, or offering services such as consultation or trainings to the food establishment.



The SFRM and its personnel, including any committee members, contractors, personnel of external bodies, or individuals working on behalf of SFRM, will maintain a high degree of confidentiality to safeguard the confidentiality of information obtained or created during the course of Audit activities.

The SFRM communicates its "Impartiality & Confidentiality Policy" to its stakeholders and employees at all levels through agreements/contracts & website (www.satietyfrm.in).



Director

Satiety Food Research and Management Pvt. Ltd.

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| Reviewed by | Jani. K. Das | Approved by | Muhammed Jafar |
| Date | 18-05-2026 | Date | 20-05-2026 |
| Sign |  | Sign |  |